Jefferson School District

Official Minutes of the Regular Meeting
Of the Board of Trustees
November 15, 2016

Present: Debbie Wingo, President; Dan Wells, Vice President; Brian Jackman, Member; Pete Carlson, Member; Phil Raya, Member, Jim Bridges, Superintendent

In attendance: Mindy Maxedon, CBO; Nancie Castro, Director of Human Resources and Curriculum; Angelica Thomas, Director of Special Education; Sarah Steen, Curriculum Coordinator; Leslie Adair, Christina Orsi, David Olson and Alyssa Wooten, Principals; Celli Coeville, Administrative Assistant

I. OPEN SESSION

a. Call to Order at 5: 02 PM
b. Roll Call to Establish Quorum – Mr. Jackman arrived after the approval of the agenda
c. Approval of Agenda
d. Oath of Office for Appointment to the Board of Trustees – Philip Raya
e. Public Hearing – No comments from the public.

MSA (Carlson/Wells) approve the agenda
Ayes - 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,
Raya, Wells, Wingo

f. Closed Session Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Codes 3549.1,54956.7,54956.8, 54956.9,54956.95,54957, 54957.8, Education Codes 49079(c), 48912, 48918 (c)

f. ADJOURN TO CLOSED SESSION

II. RETURN TO OPEN SESSION – 6:40 PM

Welcome from Board President Debbie Wingo
The Pledge of Allegiance was recited.

In closed session –

- MSA (Carlson/Wells) approve the hire of certificated employee #'s 11515, 11516. The hire of classified employees 11517, 11518, 11519, 11520, 11521, 11522, 11523 and 11524. The rehire of classified employee 11525 and the resignations of classified employees 11526 and 11527 were also approved.
  Ayes - 5 Nays -0 Absent – 0 Abstain – 0
  Carlson, Jackman,
  Raya, Wells, Wingo

- Certificated Grievance Hearing, Employee 2016-11-01

- Discussed negotiations with JTA

Superintendent's Report – Dr. Bridges reported that all schools in the District participated in the "Great American Shake Out" earthquake and disaster drill on October 20th. Traina School started the Traina Store as part of their positive behavior intervention and support. Students can turn in the Tiger Tickets that they have earned for positive behavior to purchase items. Ms. Castro and Dr. Bridges are both working at the Traina Store. On November 2nd, Dr. Bridges helped Sarah Steen and Nancie Castro at the District Spelling Bee. On November 3rd, Dr. Bridges and Mr. Olson attended Agventure along with 3rd grade classes from Traina and Hawkins Schools. November 4, 2016 Ms. Castro & Dr. Bridges attended a conference in San Jose that covered new accountability rubrics that will be coming out in early January. On November 10th, Dr. Bridges co-emceed with Traina's ASB

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President, Jabari Vaughn at their College Week rally. For honorary purposes Dr. Bridges swore in Mr. Phil Raya, Jefferson School District's new board member.

III. PUBLIC HEARING – No comments from the public

IV. APPROVAL OF THE CONSENT AGENDA

4.1 Minutes - Regular Board Meetings October 11, 2016
4.2 Warrants - October 2016
4.3 Financials - October 2016

MSA (Carlson/Jackman) approve the consent agenda as presented

Ayes - 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,
Raya, Wells, Wingo

V. EDUCATIONAL SERVICES

5.1 Student Body Reports –

Monticello's Student Body President, Faythe DeLong presented – Monticello's annual Turkey Trot is Thursday, November 17th. This month's character education traits for Monticello students are; to be respectful, responsible and most of all – be safe. Ms. DeLong provided a snapshot of what the classrooms are working on currently. The Haggin Museum will hold an on-site field trip this month, as well.

Jabari Vaughn, Traina's ASB President, presented – On October 28th, Traina's ASB hosted a Halloween dance. Along with Dr. Bridges, Jabari Vaughn co-emceed the College Week rally on November 10th. In honor of Veteran's Day each grade level had a military theme during College Week. The 6th grade class' theme was West Point, 7th grade honored the Naval Academy and the 8th grade class' theme was the Air Force Academy. Jabari provided information about what each grade is studying at this time from opinion essays to long division. Traina's 6th grade is currently at Science Camp this week.

Sophia Alejandre, Jefferson's ASB President, presented her school's activities – The ASB hosted their first dance on October 21, 2016 with a D.J., Mickey Mouse and Minnie Mouse to follow the dance's Disney theme. Ms. Alejandre noted the special activities for each day of Red Ribbon Week which was the week of October 24th. The Jefferson Band is holding a concert at 6:30 on Thursday, November 17th at the new gym; all the music is by American composers to honor the USA. On November 12th the Jefferson Band participated in Foothill High School's band review and placed highly in the competition. Jefferson Band is also invited to attend the Christmas parade for the City of Tracy tree lighting.

Hawkins School did not have a student presentation this month.

5.2 School Site Plans for Student Achievement- School Principals -Alyssa Wooten, Leslie Adair, Christina Orsi and David Olson each presented their school plans.

Principal Alyssa Wooten presented for Jefferson School. She noted that the new campus opened in January 2015 and Jefferson School currently has roughly 430 students currently enrolled. Jefferson School is in the process of creating their own mission statement. Ms. Wooten shared CAASP ELA and Math scores and noted that Jefferson students are working on a 5% increase in their test scores next year and in the following years. Ms. Wooten shared her site plan budget to illustrate how funds will be spent to help Jefferson School students meet their goals.

Leslie Adair, Monticello's Principal presented the plan for her site- This is Monticello School's 25th year. Monticello School has students in grades TK – 4 grades and has approximately 400 students. Monticello's school mission is currently being developed. Ms. Adair noted her school's demographics and shared her CAASP test scores in ELA and Math. Monticello would like to see 5% in expected growth. Ms. Adair noted that Chromebooks will help to achieve the increase in the

scores. Ms. Adair shared her site plan budget and described the steps used in Monticello's progressive discipline. Behavior referrals and suspensions have decreased since implementing the Character Education Program.

Christina Orsi, Hawkins School Principal presented her school motto - "If it doesn't challenge us, it won't change us". Hawkins School has students in Transitional Kindergarten through 8th grade with approximately 730 students enrolled. Hawkins' mission centers on the whole child, safety and continuous improvement. Ms. Orsi noted that this campus is a very diverse campus demographically. CAASP ELA and Math test scores all increased. Ms. Orsi shared the site's goals for Math and ELA, as well as how the funds in her budget will be spent to support these goals. Ms. Orsi reported on site safety and noted that the site is using "BARK" window coverings during lockdown drills. Structured activities are also being discussed at the site to reduce the number of discipline issues that occur during recess times.

Dave Olson, Traina School Principal presented. Traina School is currently discussing their mission statement which is in progress due to Professional Learning Community (PLC) training. Traina is a TK – 8 school with 767 students currently. Mr. Olson shared Traina's demographics and noted that the school is in its 11th year. Mr. Olson noted the school's budget and their plans to utilize the funds to achieve their goals. The plan is to increase the goals 5% to exceed or meet the standards. School wide Traina increased their state test scores by 4% in both ELA and Math. This is the second year of Positive Behavior Intervention and Support (PBIS). There is increased signage that supports the PBIS on site and the Traina Store has been opened where students are able to use revamped Tiger Tickets to purchase items.

MSA (Carlson/Wells) approve all of the School Site Plans for Student Achievement as presented
Ayes - 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,
Raya, Wells, Wingo

5.3 Special Education Department Report – Angelica Thomas the Director of Special Education presented for the District's Special Education Department. Special Education is a service provided to students who qualify under one or more of thirteen education code criteria as a student with a disability. Special education services are provided at public expense, in conformity with the IEP and meet state and federal standards. The District currently has about 225 students in special education. Speech and Language is the largest group of our students. Specific Learning Disabilities is the second largest population for our students. Ms. Thomas noted the Special Education focus & short term and long term intervention programs. A full speech & language intervention program has been developed. Expanded training to classified staff in addition to the certificated staff has also occurred.

Ms. Thomas noted the least restrictive environment (LRE) which specifies that students with disabilities should be educated with nondisabled students. The District must have a united partnership between general education and special education. Ms. Thomas also outlined laws that Special Education services must adhere to. She noted the demographics of the District's students, as well as a breakdown of students at each site. Some of the next steps for Special Education include focus on communication and collaboration with staff and families, targeted social skills interventions, and systematic staff training and support.

5.4 Student Enrollment – The District had an increase in student enrollment.

VI. PERSONNEL SERVICES

VII. BUSINESS AND FACILTIES

7.1 October 2016 Budget Adjustments -
MSA (Jackman/Carlson) approve the October 2016 Budget Adjustments as presented
Ayes – 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,

Raya, Wells, Wingo

7.2 First Interim Assumptions- CBO, Mindy Maxedon noted that there is no 1st interim assumptions PowerPoint. The District had lots of position changes that will be detailed in the December Board Meeting.

7.3 Annual and Five-Year Report of Developer Fees & Capital Facilities Fund
MSA (Wells/Jackman) approve the Annual and Five-Year Report of Developer Fees & Capital Facilities Fund as presented
Ayes – 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,
Raya, Wells, Wingo

7.4 Williams Act Quarterly Reporting – no complaints to report.

VIII. BOARD DISCUSSION AND REPORTS

8.1 AR 4031(a) Complaints Concerning Discrimination in Employment, Second Reading
MSA (Wells/Carlson) approve Complaints Concerning Discrimination in Employment, AR 4031 as presented
Ayes – 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,
Raya, Wells, Wingo

8.2 E 4161.91 (1) Catastrophic Leave Program, Second Reading
MSA (Carlson/Wells) approve E 4161.91 Second Reading as presented
Ayes – 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,
Raya, Wells, Wingo

8.3 BB 9270 Conflict of Interest, Second Reading
MSA (Jackman/Carlson) approve BB 9270 Conflict of Interest, Second Reading as presented
Ayes – 5 Nays -0 Absent – 0 Abstain – 0
Carlson, Jackman,
Raya, Wells, Wingo

8.4 Items for Next Board Meeting- Reorganization of the Board, First Interim Report

IX. ADJOURNMENT – MSA (Wells/Carlson) 7: 42 PM

Respectfully submitted,

James W. Bridges
Secretary to the Board

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